



## The UBC Okanagan Principal’s Research Chairs Program – 2019

PRC allocation requests due (Step1)	PRC allocations announced	PRC nominations (Step 2)	PRC deployed
Nov 29, 2019	Jan 1, 2020	Prior to Dec 1, 2020	Jan 1, 2021

### STRATEGIC INTENT

The UBC Okanagan Principal’s Research Chairs program is designed to provide research support for faculty engaged in outstanding research or creative scholarship. The goal of the Principal’s Research Chair program is to enable recruitment of outstanding new faculty while retaining our best, promote research intensification, and generate international recognition of research achievements at UBCO.

The requirements of the UBC Okanagan Principal’s Research Chair program generally align with the federal Tier 1 and Tier 2 Canada Research Chairs (CRCs). UBC Okanagan Principal’s Research Chairs are expected to be, or have the potential to be, leaders that will build and intensify world-renowned research across the institution.

The UBC Okanagan Principal’s Research Chair program supports research and creative scholarship in all areas and disciplines.

#### Expectations of UBC Okanagan Principal’s Research Chairs

UBC Okanagan Principal’s Research Chairs will have demonstrated excellence in research and scholarship. They will have made substantive contributions to research leadership or will have demonstrated potential to do so. They will be expected to be active in the training of graduate and postdoctoral trainees, and provide leadership in the development of graduate and postdoctoral training programs within their disciplines.

Recognizing that UBC Okanagan’s external reputation and research standing depends to an important degree on our share of Tri-Council funding, UBC Okanagan Principal’s Research Chairs are expected to be active beneficiaries of Tri-Council funding and to benefit from other funding opportunities as may be appropriate to their discipline.

Principal’s Research Chairs are expected to be sensitive to the importance of translating their scholarship, research findings and/or creative activities into tangible benefits to society, through knowledge translation and mobilization efforts.

Principal’s Research Chairs are intended primarily for external recruitments but retention nominations will also be considered.

#### Equity, Diversity and Inclusion Considerations

As with the CRC program, the UBC Okanagan Principal’s Research Chair program seeks robust participation and representation from persons in the federally-recognized four designated groups (FDGs): (1) Women, (2) Aboriginal peoples (Indigenous Peoples), (3) Persons with disabilities and (4) Members of visible minorities (racialized scholars).

It is expected that due consideration of equity, diversity, and inclusion be reflected in each Faculty’s Principal’s Research Chair allocation requests (Step 1) and candidate nominations (Step 2). A strong commitment to equity should be reflected in the diversity of the nominees under consideration by Faculties. Faculties allocated more than 1 PRC must ensure that at least 50% of their nominations and appointed PRCs are individuals from one of the FDGs.



## DETAILS

### Tier 1 Principal's Research Chairs

Provided to recognized leaders of scholarship, research and creative activities.

- Open to established research leaders, usually tenured full Professors with a full-time academic appointment in the research stream.
- 5 year term, renewable once.
- For the duration of the Chair's term, Tier 1 Principal's Research Chairs will receive an annual honorarium of \$10,000 and an annual research allowance of \$25,000.
- Tier 1 Principal's Research Chairs will normally be expected to receive a teaching release from their home Faculty but must maintain a minimum course load of 1.0.

### Tier 2 Principal's Research Chairs

Provided to emerging leaders of scholarship, research and creative activities.

- Open to tenured or tenure-track emerging faculty research leaders with a full-time academic appointment in the research stream who are, at the time of nomination, no more than 10 years from having earned their highest degree (with allowances for career interruptions).
- 5 year term, renewable once.
- For the duration of the Chair's term, Tier 2 Principal's Research Chairs will receive an annual honorarium of \$7,500 and an annual research allowance of \$20,000.
- Tier 2 Principal's Research Chairs will normally be expected to receive a teaching release from their home Faculty but must maintain a minimum course load of 1.0. The home Faculty is tasked with ensuring that the candidate's teaching load allows development of robust teaching dossier that meets promotion and tenure requirements.

## ALLOCATION & NOMINATION PROCESS

The Principal's Research Chair award involves a two-step application process:

Step 1: Request for a Principal's Research Chair allocation

Step 2: Approval of a Principal's Research Chair nomination

### Step 1: Request for a Principal's Research Chair allocation

Deans interested in requesting available Principal's Research Chairs should prepare briefs (~2 pages per submission) that include:

- A description of the proposed position (indicating Tier 1 or Tier 2) and an outline explaining how the Principal's Research Chair will support the UBC strategic plan and the faculty's strategic research framework;
- If applicable, a justification for using the Principal's Research Chair for retention purposes;
- A description of how the Principal's Research Chair deployment will meet the program's equity, diversity and inclusion requirements (see below).

Typically, a Faculty-level committee will review requests and make recommendations to Deans. Deans may submit multiple requests for Principal's Research Chairs but are required to provide a ranked list of final requests in a cover letter accompanying the submitted application packages.

**Step 1 application packages must be submitted as a single PDF file to [vpresearch.ok@ubc.ca](mailto:vpresearch.ok@ubc.ca) by 6:00 PM on November 22<sup>nd</sup> 2019.**



The UBCO Provost and VPRI will jointly review requests and make a recommendation on allocations to the Principal and Deputy Vice-Chancellor.

Upon approval of allocations by the Principal and Deputy Vice-Chancellor, the Faculty will have one year to complete the recruitment of a Chair candidate and deploy the Principal's Research Chair award. If the Principal's Research Chair award is not deployed within this one year period, the allocation will return to the pool of vacant Principal's Research Chairs and be allocated in the subsequent round. In exceptional circumstances, extensions of up to six months may be granted at the discretion of the Provost and VPR.

### Step 2: Approval of a Principal's Research Chair nomination

After Deans have identified a candidate for their approved Principal's Research Chair allocation, Deans or their designates will nominate them using the UBC Okanagan Principal's Research Chairs nomination template (to be provided upon approval of Chair allocation in Step 1). Faculties will be asked to demonstrate that candidate meets the evaluation criteria, including EDI considerations, and explain how the identified nominee will meet the expected recognition, impact and profile of a UBC Okanagan Principal's Research Chair.

The UBCO Provost and VPRI will review nomination files and make recommendations to the Principal and Deputy Vice-Chancellor for final approval.

## **ADDITIONAL INFORMATION**

**Terms of the Principal's Research Chair grant and reporting:** The term of the Principal's Research Chair is five years. Disbursement of the honorarium and research allowance for years two and beyond is conditional upon receipt and approval of a brief annual report from the candidate that describes progress towards the research and training goals articulated in the proposal.

A Principal's Research Chair cannot be co-held with government funded research Chairs, such as a Canada Research Chair or a Tri-Council funded Chair (e.g. an NSERC Industrial Research Chair), or with an endowed or named Chair.

Principal's Research Chairs can be combined with Aspire awards.

**Grant Administration:** Individual PGs (research accounts) will be established for each Principal's Research Chairholder's research allowance. Expenditures against this PG will be processed through the Chairholder's Faculty/Unit office.

All eligible expenditures must be incurred prior to the end of the Principal's Research Chair term after which time any unspent funds will be returned to the VPR. With justification, a one year, no-cost extension may be granted at the end of the Principal's Research Chair term at the discretion of the VPR.

The Principal's Research Chairholder is responsible for financial oversight of the research allowance.

## **VPR CONTACT**

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